



## Our Associated Partners

### **Prof. Dr. Artashes Gazaryan.**

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Artashes became a friend and member of the FEZ (Free Economic Zone) team in Lithuania In 1994 [Ref: The Transformation from *Planned* to *Free* Economy: FEZ Lithuania on our Website]. He shared with Pierre Everaert many presentations on academic and business subjects. Artashes was a key note speaker on “Management Styles in the former Soviet Union” at the 2007 Baldwin Wallace College [Berea OH] annual CIG [Center for Innovation and Growth] event. In turn, Peter Rea and Alan Kolp presented their theories on Integrity and Character based Leadership at a Gazaryan event in Klaipeda. In 2009 they shared the stage with Pierre Everaert at the Vlerick Institute of Management in St Petersburg {Russia} and other major business schools and corporations there.

At Cobblestone Artashes coaches the conversion from *Planned* to *Free* economy and executive training for executives appointed to former soviet areas, as he did since the fall of the Berlin wall in 1989 in these countries. Vice-versa he initiates their leaders into western business practices.

#### Biography

Born in 1951 in Siberia and grew up in Baku-Azerbaijan. He studied Physics and Philosophy at the St. Petersburg University (1968) interrupted by service in the Soviet Navy. Returning to civil life he graduated in Engineering and Economy (1980) from the Gomel University.

He moved to Klaipeda (1980-81) but continued his studies in Mathematics and IT at the Institute of Statistics in Moscow .The National Scientific Council of Lithuania certified his doctoral degree in Social & Economics Sciences in 1993.

He served as vice-mayor of Klaipeda (1990-91) and lectured in management science at the Lithuanian Management Academy. In November 1989 he former USSR was dismantled. Gazaryan turned to independent activities and started the Centre for Local Government Studies (SPTC),and in parallel NGO called The School of Democracy and Administration (VDM), and a consulting company called Business Management Experts (AMA).

He has been a consultant for many international organizations in cooperation with the University of Birmingham and other Western institutions: UNCHS Habitat, UNDP, OSI, Council of Europe, World Bank, and participated in projects in the CEE and CIS countries. He lectured at the Klaipeda University.

He is:

- Member-correspondent of the Scientific Committee of the Assembly of European Regions (Barcelona -1993)
- Member of the Editorial Board of Municipal Management Magazine (Moscow-1997),
- Member of the Editorial Committee of the International Review of Administrative Sciences (Brussels-1999).
- President of Lithuanian Association of Management Advisors (AMA).

He published 3 books in the Russian language promoting western style management & accounting:

- 1987 “Informational Provision in the Management Process”
- “Theoretical and Practical Pre-requisites and Problems of Local
- 1992 “Self-government Organization in Post Totalitarian Societies

- 2003 “Methodological Foundations for Strategic Planning”

One book in English:

- 2006 “Organizational Development: the Manual for Managers and Trainers”.
- Gazaryan also published 50 articles in various magazines in 15 countries.